



JOB DESCRIPTION SUMMER ADVENTURE CAMP DIRECTOR (revised, 2-2025)

Position: Summer Adventure Camp Director

Employment Type: Contracted

Time Frame: 1 planning week in the spring and 4 camp weeks

Reports to: Executive and Associate Directors

Salary: Contracted at \$500 per camp week and one preparation week

Health Benefits: None

Mission Statement: The purpose of New Song Mission is to equip children for life.

Ministry Overview: New Song Mission's 100-acre residential, educational Brown County campus was created by the grace of God to provide personal, holistic growth and transformation to at-risk kids. As a 501(c)(3) nonprofit Christian ministry, New Song provides safe, loving homes, personalized academic instruction, relational mentoring, biblical discipleship, recreational activities, and experiential learning to help our students grow and mature. We care for our students with love, compassion, and patience, receiving our strength, wisdom, joy, and peace from the Lord, serving God with gratitude and humility for what He has done in our lives.

Summer Adventure Camp Responsibilities: The Summer Adventure Camp Director will design, oversee, and implement several Adventure Camps on the New Song campus in accordance with New Song Mission policies and best practices. More specifically, the Summer Enrichment Director's responsibilities include:

- Developing camp curricula
- Purchasing necessary supplies
- Scheduling staff and volunteers to assist with supervision
- Providing direct supervision of campers
- Managing the day-to-day camp activities
- Ensuring camper safety
- Assisting with transporting campers to outings
- Keeping records and documentation as requested
- Disciples campers in one-on-one and group settings
- Work closely with the New Song staff team in unity and to ensure policies and best practices are followed
- Provide other services and perform additional responsibilities as requested

Qualifications

Christian Faith: Has received Jesus Christ as his/her personal Lord and Savior and demonstrates a mature faith in the Lord

Experience: Has previous experience in working with children and youth

Age requirement: Is at least 20 years old

Educational Requirements: College degree or pursuing a college degree

Responsibility: Is able to independently supervise and lead vulnerable children and youth

Collaboration: Is highly collaborative and team-oriented;

Unity: Has a desire and commitment to promote campus unity

Flexibility: Has a very flexible, adaptable attitude capable of appropriately dealing with camp schedule and activity changes

Strong interpersonal skills: Must be able to communicate well with children, youth, and adult co-workers

Good discernment: Has good discernment skills, common sense, and judgement

Integrity: Is honest, dependable, hardworking, and can work with humility under the supervision and direction of others.

Children's Home Policies: Is strongly committed to working within the policies and best practices of New Song

Statement of Faith, Culture, Guiding Principles, & Core Values: Is committed to abiding by and promoting New Song's Statement of Faith, and Vision/Mission/Values statements

Physical Capacity: Has the physical capacity to fulfill each of the duties and responsibilities listed, as well as physical activities such as general lifting, light athletics, and school outings

Learning: Demonstrates the desire and ability to learn and grow

Valid Driver's License and Automobile Insurance: Maintains a valid driver's license and automobile insurance

Vehicle and Driving Skills: Has a dependable motor vehicle; has demonstrated good driving skills, and has a clean driving history

Background Check: Passes the criminal background check and other possible background checks

General Qualifications: Meets the general qualifications outlined in New Song's personnel policies